



Leader Professional Development Kits

LPD Summary

This session provides practical strategies for identifying, assessing, and addressing counterproductive leadership behaviors.

Learning Objectives

- Discuss what counterproductive leadership is and isn't.
- Discuss techniques for identifying counterproductive leadership.
- Discuss how to assess the circumstances in which counterproductive leadership is occurring.
- Identify strategies for addressing counterproductive leadership.
- Discuss how your organization will handle counterproductive leadership when it occurs.

Materials Recommended

- Facilitator Guide
- PowerPoint Slides
- Participant Packet
- PC Computer or Laptop
- Projector, screen, & A/V cables
- Markers & paper or white board

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Dealing with Counterproductive Leadership



PREPARATION:
90 MIN

DELIVERY:
56 MIN

AUDIENCE:
All Army Leaders

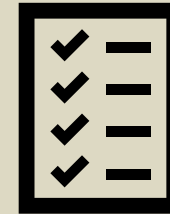


Step-by-Step Instructions for Delivering This LPD Session



1. Schedule

- Schedule the LPD session.
- Reserve space and equipment.
- Coordinate support roles.



2. Prepare

- Study the Facilitator Guide and materials.
- Tailor the presentation for your unit as needed.
- Print out participant packets.



3. Deliver

- Prepare the room.
- Deliver the session using the Facilitator Guide, PPT slides, and handouts provided.



4. Group Discussion

- Ask tough questions.
- Discuss how information can be applied to your unit/team/organization.
- Determine what actions leaders will take to make improvements.